



BISHOP VAUGHAN

CATHOLIC SCHOOL

Post: Teacher of Biology

Salary: M1 – U3

Line Management

- Post holder will work under the direction and supervision of the Head of Science.

Purpose of the Post

- To further the Catholic and Christian ethos and identity of the school by actively promoting and working within the spirit and purpose of the mission statement.
- To inspire pupils in the field of science.
- To work closely with colleagues in the Science department to ensure that learning and teaching are planned and implemented to secure the academic and social progress of pupils/students.
- To focus, with particular reference to the key stage/aspect of work for which they are responsible, on all pupils/students fulfilling their potential regardless of their background or circumstances; every student matters.
- To assist the Head of Science in monitoring and evaluating standards, achievements, efficiency and effectiveness in areas of the team's work in the context of whole school policies for improvement.
- Within the context identified below, to carry out the professional duties set out in the relevant paragraphs of the **School Teachers' Pay and Conditions Document**.

Accountable for:

- ensuring that learning and teaching, within the areas of focus of the post holder, are achieving mainly “cutting edge” practice as in the school learning policy;
- ensuring that assessment, within the areas of focus of the post holder, implements the school policy, so that pupils/students can understand assessment and use it as a tool for planning and improvement; and
- ensuring the proper and effective use of school data within the areas of focus of the post holder and supporting the Head of Science and the whole team's effort in this.

Responsible for:

- teaching science, as required, across the whole school;
- participating in developing appropriate syllabuses, teaching-learning materials and schemes of work, as required;
- carrying out a share of administration and supervisory duties in accordance with published schedules;
- monitoring and reporting to parents and others the progress of pupils in allocated classes;
- maintaining discipline in classes allocated to them in accordance with the rules and disciplinary procedures of the school;
- promoting the spiritual and moral development of the pupils they teach, with particular attention to the Catholic ethos of the school;
- promoting equal opportunities within the school and seeking to ensure the implementation of the school's Equal Opportunities policy;
- participating in appraisal arrangements;
- attending appropriate meetings with colleagues and parents, as reasonably directed by the Head of Science or Senior Management;
- communicating effectively, orally and in writing;
- prioritising and managing own time effectively, balancing the demands made by teaching, subject development and involvement in school development; and

- achieving challenging professional goals and taking responsibility for professional development.

In addition, the post holder

- will be a form tutor as required; and
- will undertake such other duties as, from time to time, may be reasonably assigned by the Headteacher.

Review

This job description does not define in detail all the responsibilities of the post. It will be reviewed at least once each year and may be subject to modification or amendment after consultation with the post holder.

Safeguarding:	The Authority, in line with the Corporate Safeguarding Policy, is committed to safeguarding and promoting the welfare of children, young people and adults and expects all staff and volunteers to share this commitment. The Authority expects all staff to undertake and keep up to date with mandatory safeguarding training for both the protection of children and adults.
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Diogelu:	Yn unol â'r Polisi Diogelu Corfforaethol, mae'r Awdurdod wedi ymrwymo i ddiogelu a hyrwyddo lles plant, pobl ifanc ac oedolion ac mae'n disgwyl i'r holl staff a gwirfoddolwyr rannu'r ymrwymiad hwn. Mae'r Awdurdod yn disgwyl i'r holl staff ymgymryd â hyfforddiant diogelu gorfodol ar gyfer amddiffyn plant ac oedolion a sicrhau bod ganddynt y wybodaeth ddiweddaraf yn y maes hwn.
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Disclosure and Barring Service (DBS):	This post requires the postholder to have the level of DBS disclosure as indicated below:		
	Standard DBS Disclosure Application	Enhanced DBS Disclosure Application	No DBS Disclosure Application
		x	

Gwasanaeth Datgelu a Gwahardd (GDG):	Mae'n ofynnol bod gan ddeiliad y swydd ddatgeliad GDG ar y lefel a nodir isod:		
	Cais am Ddatgeliad GDG Safonol	Cais am Ddatgeliad GDG Manwl	Dim Cais am Ddatgeliad GDG
		x	

Person Specification: Teacher of Biology

	Criteria	Essential	Desirable
1.	The candidate can articulate and is willing to actively support the school's Catholic ethos and mission.	✓	
2.	The candidate displays empathy for young people and a desire for them to achieve their full potential, both in the subject area and as individuals.	✓	
3.	A degree in Biology or a closely related subject and/or experience demonstrating the ability to teach these subjects effectively up to and including A Level.	✓	Further professional qualification
4.	Evidence of excellent pupil outcomes and achievement at KS3 / KS4 and of raising standards in the subject area.	✓	Ability to teach KS5 Biology
5.	Enthusiasm for and commitment to the subject, and the ability to enthuse young people's interest in Biology.	✓	
6.	Excellent knowledge of the subject and relevant specifications, and experience in engagement with current best practice in the teaching and learning of Biology.	✓	
7.	Evidence of excellence as a classroom practitioner and the ability and skills to meet the learning needs of pupils of all abilities.	✓	
8.	Experience of the effective use of summative and formative assessment, including Assessment for Learning techniques to raise standards.	✓	
9.	Evidence of effective analysis and use of data to raise expectations, set targets, and track pupils' progress.	✓	
10.	Evidence of understanding and effective involvement in departmental self-evaluation and development planning processes.	✓	
11.	Evidence of understanding and experience of the role of Form Tutor and a willingness to contribute to the pastoral development of pupils.	✓	
12.	Excellent ICT skills and evidence of the ability to use ICT in teaching the subject, as well as in wider professional activities.	✓	
13.	Excellent personal, social and organisational skills.	✓	
14.	Demonstrate initiative, a strong work ethic, and the ability to prioritise and work effectively under pressure and to meet strict deadlines, both independently and as part of a team.	✓	
15.	Willing to contribute to and become actively involved in the extracurricular life of the department and school.	✓	