



BISHOP VAUGHAN
CATHOLIC SCHOOL

1280 on roll
11 to 18, boys and girls

Teacher of English and Second in English Department (Assistant Head of Department)
Teachers MPS-UPS and TLR2b
Full Time Permanent
Required for September 2026 or as soon as possible thereafter

Bishop Vaughan Catholic School is a very successful, diverse and popular secondary school. Following a successful recent Estyn inspection, Governors are seeking applications from a well-qualified teacher for the post of Second in English to support the leadership of our vibrant English department. Our high performing 11-18 school is placed amongst the Top Ten highest performing state schools in Wales by the Sunday Times Parent Power Guide 2025. Our recent Estyn inspection noted:

'Strong Catholic values underpin all aspects of the school's work.'

'Bishop Vaughan Catholic School strives for quality, excellence and achievements in all that it does.'

Leaders have high expectations, know the school well and build strong links with the wider community.'

The English department is a well led, high achieving department with a strong focus on pedagogy and pupil progress. The successful applicant will be capable of teaching across the English curriculum. The post will commence on 1st September 2026 or as soon as possible thereafter.

You must be a committed team player with a clear vision for high performance and raising outcomes. You must be capable of motivating and inspiring students of all abilities, and be ready to work collaboratively to enhance our culture of high expectations and attainment. There is a clear emphasis in our school on research informed pedagogy and the highest standards of leadership. Bishop Vaughan Catholic school is committed to the training and professional development of middle leaders and you will be well supported professionally in our cohesive and vibrant school community.

Bishop Vaughan is a very popular school with a thriving sixth form. It is an inspirational place for pupils and staff alike, having a distinctive Catholic ethos and clear school values where the quality of relationships is all important.

The school is committed to the safeguarding and welfare of students and staff. As part of our commitment to safeguarding and promoting the welfare of children you will be required to undertake a criminal record check via the Disclosure & Barring Service (DBS) and the school will carry out reference checks. Governors welcome applications from all suitably qualified candidates.



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Our ideal candidate will be:

- A candidate with a strong commitment to understanding Catholic Education and the school's Catholic ethos
- An outstanding classroom practitioner with a proven track record of excellent results and a compelling vision for supporting improvement
- Committed to ensuring that each young person is effectively supported to fulfil their potential, regardless of additional needs or disability
- Committed to working in pursuit of success for students and of raising standards
- Ability, experience and skills to lead on strategies to achieve excellence in teaching and learning in English, and able to develop, plan and deliver effective and high-quality lessons to pupils across all key stages
- Knowledgeable in relation to exam specifications and developments
- Able to respond in an agile, adaptable and appropriate manner to emerging pressures or challenges
- Able to demonstrate recognition of the importance of effective teamwork and collaboration, and able to evidence the capacity to build supportive working relationships with colleagues

What we offer you:

- A strong Catholic ethos, rooted in the Gospel values
- A successful, positive and welcoming environment
- An inclusive school with a strong emphasis on pupil wellbeing and character development
- Dedicated and highly effective staff who are committed to the wellbeing of our children and to professional learning
- Excellent professional learning opportunities
- A supportive leadership team focused on the school's ethos and values

Application packs are available on the school's website: www.bishopvaughan.co.uk

Completed applications to be returned to JonesK1124@hwbcymru.net or:

K Jones
Bishop Vaughan Catholic School
Mynydd Garnllwyd Road
Morrison
Swansea
SA6 7QG

The closing date for applications is midday, Wednesday 1st July 2026.